

## Our Mission

Our daily challenge is total customer and interested parties requirements satisfaction within the maritime transport of liquid petroleum and chemical products by operating in safety and in the most sustainable way for the environment, seeking to improve the management of our business and to optimize human and economic resources.

## Our Vision and our Commitment

Our daily business activities and efforts to be in compliance with the following commitments regarding safety, health in the workplace, environment and quality, that for our Company means:

- "Zero" incidents
- Prevention of pollution
- Full compliance with applicable law and regulations;
- Minimizing of natural resources consumptions
- Quality of life in our workplace, respect for different cultures avoiding any form of discrimination
- Full satisfaction of customer and all interested parties
- Adequate professional level of our staff

The satisfaction of our Vision represents our achievement of excellence.

## Our goals

### **Goals for safety, hygiene and health at the workplace**

- ✚ Safety and Health in the office and at sea, understood as the prevention of professional diseases, accidents and loss of human life (goal: zero accidents);
- ✚ The continuous reduction of risks connected to the work activities of its personnel with full implementation of all mitigation measures

### **Environmental goals**

- ✚ The protection of the marine environment from potential pollution
- ✚ The reduction, as much as possible, of the production of waste
- ✚ The reduction of emissions into the atmosphere
- ✚ The reduction of fuel consumption;
- ✚ The proper management of ballast water in order to avoid contamination with micro-organisms;

### **Welfare goals**

- ✚ Social responsibility towards our employees, such as the prohibition of child labor, respect for working hours, the proper application of employment contracts, avoiding any form of discrimination in the workplace (of gender, race, political orientation, religious, sexual)

### **Quality goals**

- ✚ High standards of effectiveness and efficiency of the fleet;
- ✚ Respect of contracts clauses and high performance levels;
- ✚ High selection and evaluation of our suppliers;
- ✚ Adequate level of staff competence through training and due refreshing.

Goals regarding "cyber security" are listed into the Cyber Security Policy specifically signed by the Company.

**Ship-owner, Managers, Company superintendents and vessel Senior officers must apply themselves in leading by example, adopting a consistent and worthy behaviour, using the principles inspired by the Company Management System, and actively promote their distribution on board the fleet.**

All the Company's personnel is expected to follow the spirit and general rules of this Policy and to make every effort to reach the above mentioned goals.

This Policy is made available to all our interested parties who request it and is published on the Company's website.